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Sustainability Accounting Co., Ltd.

Independent Assurance Statement

December 5, 2024

Mr. Katsushige Kojima
Representative Member of the Board, President & CEO
NTT Communications Corporation

1. Purpose

We, Sustainability Accounting Co., Ltd., have been engaged by NTT Communications Corporation (“the Company”) to provide limited assurance on the Company's performance indicators for the fiscal year 2023, which indicate 10.5 % for the percentage of female employees in managerial positions (Non-consolidated including seconded employees, as of April 1, 2024), 30 % for the percentage of female employees appointed as new managers (Non-consolidated, as of April 1, 2024), 12.9 % for female executive ratio (Non-consolidated, as of March 31, 2024), 116 % for the percentage of male employees taking leave for childcare (Non-consolidated including seconded employees), 4.90 % (Non-consolidated) for the ratio of employees with disabilities (as of June 1, 2024), 59 % for the employee engagement rate (NTT Communications Group[※]), GHG emissions: 1.0 ten thousand t-CO₂e for Scope1, 8.6 ten thousand t-CO₂ for Scope2 (market-based), 20.5 ten thousand t-CO₂ for Scope2 (location-based) and 221 ten thousand t-CO₂e for Scope3 (Categories 1,2,3,4,5,6,7,11,12,13), 2.6 hundred million kWh (56 %) for the consumption and rate of electricity derived from renewable energy source, 23.9 kt for the total waste generated and 42.2 ten thousand m³ for the total water used (collectively, “the Performance Indicators”). The purpose of this process is to express our conclusion on whether the Performance Indicators were calculated in accordance with the Company's standards. The Company's management is responsible for calculating the Performance Indicators. Our responsibility is to independently carry out a limited assurance engagement and to express our assurance conclusion.

[※]NTT Communications Corporation, NTT Com Engineering Corporation, NTT Com CHEO Corporation, and DOCOMO Business Solutions, Inc.

2. Procedures Performed

We conducted our assurance engagement in accordance with International Standard on Assurance Engagement 3000 (ISAE 3000) and International Standard on Assurance Engagement 3410 (ISAE 3410). The key procedures we carried out included:

- Interviewing the Company's responsible personnel to understand the Company's standards
- Reviewing the Company's standards
- Performing cross-checks on a sample basis and performing a recalculation to determine whether the Performance Indicators were calculated in accordance with the Company's standards.

3. Conclusion

Based on the procedures performed, nothing has come to our attention that causes us to believe that the Performance Indicators have not been calculated in all material respects in accordance with the Company's standards.

We have no conflict of interest relationships with the Company.

Takashi Fukushima
Representative Director, Sustainability Accounting Co., Ltd.